**Highly qualified specialist** is a status of a foreign citizen with experience, skills and achievements in specific areas, if the conditions of their employment in the Russian Federation for the positions of scientists or teachers involve receiving compensation (salary) in the amount of at least one million rubles calculated for one year (365 days), and if they have an invitation from a Russian institution to carry out research or teaching activities.

To obtain a working permit for highly qualified specialist for their temporary stay in the Russian Federation, as well as for processing an invitation to enter the Russian Federation for working purposes the employer provides the executive migration authority with the following documents:

1) petition to invite a highly qualified specialist,

2) employment contract or civil contract for works (services) with highly qualified specialist,

3) written obligation to pay (reimburse) the costs of the Russian Federation to issue a working permit,

4) documents proving the qualification of the specialist:

* Diploma of Education (PhD, Masters, etc.),
* Patents, certificates of inventions,
* List of scientific articles,
* Documents confirming management experience (if applicable): links to the website where they have been employed, letters of invitation, names of the projects, etc.,
* Document confirming at least 5 years of work experience in the correspondent field.

5) document confirming the registration of the highly qualified specialist at the place of stay in Russia (Individual Taxpayer Identification Number),

6) copy of health insurance contract (policy).